

v) The Department works on the basis of following rules/instructions:-

- 1) Haryana Civil Services (Rules)-2016.
- 2) Punjab financial rules.
- 3) Group A, B, C & D service rules of Directorate and Field as available under the link employees on departmental website.
- 4) The instruction manual as issued by the State Government from time to time.
- 5) The general and common conditions of service rules as amended from time to time.